

## **1.1. Pre-employment Examination General Role for Expatriates:**

- 1.1.1. All expatriates applicants for job in Bahrain are required to do a medical check up at the country of origin from approved medical centre and In Bahrain they will undergo another medical examination before getting their residents permit. This medical examination will include the following:
  - 1.1.1.1. Detailed comprehensive history, general and occupational.
  - 1.1.1.2. Vital signs blood pressure, Visual activity, height and weight.
  - 1.1.1.3. General medical examination.
  - 1.1.1.4. Chest x-ray for all expats.
  - 1.1.1.5. Blood investigation including HIV, HbsAg and VDRL for certain occupation group, like domestic worker, food handlers, Barbers, workers in beauty saloon and health care workers is done routinely.
  - 1.1.1.6. Certain test like color vision, audiometry and spirometry can be added for certain special group category (special risk group).  
*Example: like pilots and ship captain needs color vision and audiometry. Audiometry is needed for those who will work in noise.*
  - 1.1.1.7. Other tests like Hb and sugar and etc... can be ordered based on history and physical examination.
  - 1.1.1.8. HCV test done for the health care workers only.

## **1.2. Role for considering unfit for work :**

The following condition are considered unfit for work for new expatriates with new work visa, Bahraini worker and domestic work

- 1.2.1. HIV positive
- 1.2.2. HbsAg positive
- 1.2.3. HCV positive (done for health care workers only)
- 1.2.4. AFB(acid fast bacilli) positive smear or culture
- 1.2.5. Chest x-ray with abnormal changes suggestive of active or in active TB
- 1.2.6. Renal failure
- 1.2.7. Severe uncontrolled Hypertension
- 1.2.8. Uncontrolled Diabetes mellitus
- 1.2.9. Uncontrolled epilepsy
- 1.2.10. Malignancy
- 1.2.11. Chronic renal failure
- 1.2.12. Chronic hepatic failure
- 1.2.13. Evaluation of certain clients depending on risk for certain occupational group like clients with severe valvular diseases whom their job required to perform heavy strenuous job etc.